

EXECUTIVE COMMITTEE MEETING MINUTES

Date:	Tuesday 15th September 2015
Place:	Arts Council England London
Times:	1045-1530
Participants:	Arts Council England - Darren Henley, Laura Dyer, Paul Bristow ^c CLOA Executive – Mark Allman, Ian Brooke, Polly Hamilton, Chris Holliday, Debbie Kaye, Emma Wiggins, Matt Partridge, Richard Hunt, Sue Thiedeman, Val Birchall
Apologies:	Lisa Dodd-Mayne, Duncan Wood-Allum, Nigel Lynn, Vincent Paliczka

	Item	Relevant business considered, facts noted, decisions taken and actions
	Description	agreed
1	Strategic	MA thanked ACE for hosting the meeting.
	conversation	By way of introduction DH recognised that arts and culture happens
	with Arts	across the country and as such spends about half the working week
	Council	outside the capital, witnessing at first hand the impact of ACE
	England	investment.
		Dosh - ACE are currently focused on making the case to government for
	The	the value of increased public investment in arts and culture, but also
	implications	modelling for reductions. They are also talking to DfE and DCLG
	for culture	modifying arguments to suit their priorities and making the holistic case
	over the	for place making to define towns and cities, economic impact and
	coming	creative industries, health and wellbeing.
	parliamentary	Distribution – ACE are moving towards a funding allocation of 75%
	term	outside London by 2017. Whilst the capital needs to be able to compete
		on the world stage, arts and culture need to flourish everywhere.
		Diversity – a focus for ACE is engaging and benefiting those with
		disability, BME and from disadvantaged backgrounds. ACE are also
		commissioning work from these groups and supporting the development
		of a workforce that reflects this diversity. As part of their Children &
		Young People's Strategy, ACE will embed a number of actions.
		Diversification of income streams - helping the sector to identify new
		ways of levering in funding.
		Digital –considering how best to invest strategically in technology on a
		macro level in a way that will help arts and cultural organisations

How ACE will work with local government through this period flourish.

Development – ACE work with local partners across the country to raise the profile of arts and culture, with the local media, businesses etc. They are also focused on developing audiences and practitioners of the future. The Five Strategic Goals have remained very central to ACE; 5 years into this plan and are keen to begin conversations about the future. During his travels DH has noted the value of having local teams on the ground and is keen to support LD's team in continuing to work across the country.

IV – given the climate of austerity, bolting libraries onto arts and cultural agenda has been a strong message for CEO's of LA's. However, perhaps ACE needs to think about a name change; the wider ACE remit could perhaps be embedded better in the organisation headline? DH - acknowledged the issue, but feels a more practical short term measure is required.

LD – highlighted the Libraries Taskforce and the links for libraries to the wider civic role as a way to widen the discussion.

DH – libraries are interesting physical spaces and present an opportunity to re-imagine how they can be utilised in the digital age. <u>St Helens</u> is a great example of how as a Cultural Hub the 13 libraries have worked with arts organisations to become fit for the future.

DK –flagged up young people and their entitlement to a cultural offer and asked DH about his views on advocating for arts in the curriculum. DH – reminded the ^cCLOA Exec that is was an area in which he has strong opinions and he authored Review of Cultural Education in England, 2012. However, although ACE continue to advocate strongly to government, the position is not likely to change. It is more powerful to advocate to Head teacher's and Chairs of Governors, as they now have greater decision-making autonomy.

RH – Suffolk have trialled this approach through <u>Governors Training</u> programmes, which has provided a foothold to build upon.

DH – enrichment of curriculum is vital, unfortunately it tends to be the underperforming schools that cut arts to focus in on academic subjects.

PH – Blackpool exploring why 60% of the population has a reading age of <11. Lots of schools have withdrawn from the schools libraries service, so there is a correlation. PH mentioned Read on Get on campaign – can ACE get behind this?

MA – asked about ACE's position on Devolution.

DH - ACE is cautious because there will be winners and losers (depending on whether funding is divided on per capita basis/tax generated basis) Currently ACE have the flexibility to under or over invest to level the playing field. Devolution of arts and cultural funding may mean that infrastructure investment is weakened.

ACE are interested in closer working with LA's and would rather talk about that than funding on a devolved basis, particularly whilst the

funding pot is reducing.

LD – acknowledged that there are opportunities arising from devolution. The traditional model of funding is fast disappearing, so ACE is thinking about different models such as long term investment vehicles. However there are legislative parameters around lottery funding that would need increased flexibility. ACE view is that the national ecology has a worth beyond geographical boundaries.

PB – asked whether ^cCLOA can help ACE identify how to share best practice from early adopters with the rest of the sector.

Action – ACE offered a platform at our next AGM to profile examples they consider to be trailblazers.

LD – mentioned the <u>Leadership Essentials</u> programme; members are hungry to find out what is working well elsewhere on a cross party, cross geography basis.

PB – there's a need for Cabinet Office/DCLG/DCMS to join up on the cultural agenda. <u>Dorset arts service</u> spin out and <u>York library staff led mutual</u> are good examples of where this is happening.

DH – ACE is increasingly interested in the role of Universities in place making and Chancellors wanting a 'point of difference'; they need a dynamic cultural draw to attract students.

PH – flagged up the impact of Creative People & Places (CPP); the scale of ACE investment has been transformational in Blackpool. It has given the arts and cultural sector a place at the table with the entertainment sector. In terms of financial benefit £3million from ACE has enabled levering of £30million from elsewhere. In areas where there is deprivation you need ongoing investment in cultural capital and leadership. According to PAT 10 in *Measuring the economic and social impact of the arts*, it takes a 10 year programme to get to a point of sustainability in terms of leadership and infrastructure. What might the future look like for repeat levels of funding?

LD – instinctively agree that scale of investment is important, but there is a train of thought that argues for smaller investments. Really strong evidence coming out of CPP on impact, particularly around new audiences engaged. CPP was an action research approach and so where it hasn't worked it won't be duplicated. The Spending Review will steer ACE strategic investment and the other challenge is that some of the really hard to reach places have not been penetrated, so ACE have a duty to identify how that can best happen. But there has to be leadership in place to drive initiatives.

MA – flagged up commissioning project and partnership with Sport England. Can working in this way be replicated with ACE on any issues? PB – ACE are thinking about what will happen post NCVO Commissioning project and will be looking at how to sustain the benefits, there's an opportunity to involve CLOA in the conversation.

LD – working with NCVO has been enlightening and ACE is trying to get

arts organisations to consider themselves part of the broader VCS. PB – Talking to Public Health England (PHE) and CCG's and the evidence base is growing, but it's about how we present that. The other question is about how you can operate at scale, i.e. Create Gloucester is an example whereby arts organisations have come together to give themselves the scale to operate in the recognition that not everyone will win a contract. Also demonstrating to commissioners what has worked well and showcasing products that can be scaled up — i.e. House of Memories in Merseyside which is being rolled out nationally through training etc.

European Capital of Culture 2023

PB - European Capital of Culture – ACE position is that it will support applications from places that have an ambition, without showing favouritism, and will help shape aspirations possibly committing funds to particular aspects/activities.

LD – ACE is the DfE fund holder for Music Education Hub, but this has not been confirmed beyond 2016. Lottery funding is following projected targets, but is volatile; the increase to £2 created a dip, whereas 'roll over's' generate a boost. More changes coming in October, not yet sure what that might mean.

Culture and the LEPs

PH – asked about relationships with LEP's and which places have been successful in securing funding for arts and culture?

PB - ACE have a small fund, <u>Creative Local Growth</u>, for match funding with LEP's, which is likely to be oversubscribed. In discussion with some areas on tourism, apprenticeships and commercialising arts and cultural products. Hull received some funding from the Local Growth Fund, but in general it has not been drawn upon to the extent ACE anticipated. Some of the big Northern City LEP's haven't talked culture as much as ACE hoped; however some rural LEP's are coming in on the tourism agenda.

ST – observed that it is an uphill struggle getting some LEP's to realise that entry level jobs are generated by the sector.

PB – flagged up that the <u>Contribution of the arts and culture industry to</u> <u>the national economy</u> is now available and the datasets are broken down into regions, on workforce/qualifications/BME/disability etc. So this can help make the case around European Social Fund. Next year ACE is planning to do another piece of work with the LEP Network.

CH – what feedback are you getting from 5 ACE area Directors re. risks around withdrawal of LA funding from key arts and cultural due to LA cuts?

LD – ACE are looking at areas where there are particular risks and funding challenges. There is a benefit in being as open as possible re. the funding picture locally where the arts/cultural sector relies on joint funding from LA/ACE. NPO survey demonstrates how resilient the sector has become with stats showing that reduction in public funding has been replaced by earned income rather than philanthropic giving. The

		challenge is that this aspect has now been maximised. Action – Cascade of info from ACE to CLOA members is established; ACE offered a guest blog on any forthcoming items or as a mechanism to seek views from the sector. Action - A more focused and detailed conversation with a smaller group of CLOA Exec members to be organised post-spending review with the aim of coming up with a list of collaborative actions. CLOA Strategic & Business Items
2	Presentation	
2.	Presentation by Institute of Groundsmans hip David Teasdale, Chair of IOG Geoff Webb, CEO IOG	GW gave a presentation focusing on their new 2016 strategy 'From the ground up' which aims to support professionals and volunteers in creating the very best grass surfaces for all users from beginners to world class champions. The IOG provide education, training and advice including synthetic, clay and grass surfaces. There is increased demand for high standards of playing surfaces and the IOG have a team of Regional Pitch Advisors who provide pitch testing and advice at a local level in order to help get the best out of existing facilities. This is a grant funded initiative called the Grounds & Natural Turf Improvement Programme funded by the Football Association, The England & Wales Cricket Board, Rugby League and Sport England. Through this funding the creation of eight regional posts and a national manager have been established with the current programme live since 2014. As part of its new strategy the IOG want to introduce a 'Pitch Grading Framework' to help establish better interpretation of levels/standards and would like 'CLOA buy-in to support this. GW explained that through good management and offering specific sports turf management training. Professionals, groundsmen or volunteers can help to increase carrying capacity of a pitch and potentially get up to 9hrs per week out of a natural turf surface. The IOG want to break the poor maintenance cycle to improve the quality of provision; this will increase capacity and participation and also help increase profit. GW advised not to write of an asset that is waiting for use; IOG can help volunteer groups to get a surface back into use. IOG now have a suite of learning modules on sports turf management that can be accessed online plus traditional full day courses. IV – noted it is a struggle to employ people at entry level groundsmen through contractors. GW – agreed that low level of pay at entry level and an ageing workforce compounded the issue. RH – asked about apprenticeships. GW – informed that IOG are an apprenticeship trailblazer, acting as
		when a park is being assessed this can be taken into account. Also cases

		studies on how investment in a grass pitch can generate improved income, would be useful evidence for Heads of Service.
		Action – IOG to provide hyperlinks to case studies that ^c CLOA can share
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		with members. (these are currently being developed and will be
		provided when completed)
		EW – it would be useful to include levels for community managed assets,
		as transfers could then have quality measures written into them. Also
		where grounds maintenance contracts in place, this would help drive
		standards; at the moment contracts tend to be number of surface cuts
		rather than quality of surface.
		IV – agreed that playing pitch strategies need to encompass quality as
		well as demand. Greater sophistication required in the approach and an
		acknowledgement that better pitches means more people will use them.
		IOG listed a number of areas where they would wish to cooperate with
		CLOA around the provision/maintenance of recreational surfaces.
		Share knowledge and understanding
		Embrace new framework for natural turf
		Encourage learning and development
		Open regular dialogue
		Work together to raise standards
		Share best practice
		Create career opportunity and development
		Action – GW invited to write a blog on the Pitch Grading Framework to
		test out with ^c CLOA members before its final launch.
	Setting	The Executive reviewed the key relationships and projects and discussed
3.	^c CLOA's	where further work needs to be undertaken to strengthen approaches to
	priorities for	specific issues.
	the next 2	This useful discussion flagged up some areas for focus over the coming
	years	months.
	,	Action - MA/IB/PH/LDM/HB to produce paper for consideration at the
		next Executive meeting.
4.	Updates:	Libraries Taskforce - IV
		Came out of Sieghart Review. LGA supporting and DCMS on-board with a
		full time Director, comms manager and project manager. Chair is CEO of
		Northants, IV on the <u>Libraries Taskforce</u> and is keen to get the group to
		take a less insular perspective and adopt a wider focus for the work.
		They are the initiators of the <u>roll out of Wi-Fi</u> in local libraries. Looking at CIPFA library data, discussing with Treasury on how it is collected/used.
		5 priorities in their six month review that will soon be available. A
		recommendation for a National Framework for Public Libraries has been
		made.
		Action – HB to liaise with Comms Manager and circulate 6 month
		report
		<u>Culture, Tourism & Sport Conference</u> – LDM
		The draft programme and workshop proposals for the 2016 Culture
		The draft programme and workshop proposals for the 2016 Culture Tourism and Sport conference were circulated
		Tourism and Sport conference were circulated.

		 Suggestions / offers from Exec on speakers Suggestions on how 'CLOA can input into the workshops A chair from 'CLOA needed for the following workshops: Prevention is better than cure and New Delivery Models Action - MA as 'CLOA Chair would like to be involved. VP & IV have also volunteered. The Executive discussed the proposals and the following points were noted. DK - noted that the main programme only featured 1 female speaker. DK - also hoped that in the Leicester welcome, cultural diversity would be covered and examples of how culture and sport are contributing to cohesive thriving/active communities. Indeed the Executive wondered whether there was any merit in looking at diversity in the round in a workshop - inc economic disadvantage and disability. Devolution workshop - may be not Leicester/not tourism focus. Sir Richard Leese Manchester suggested as a possible speaker. VB - keen to find out what is being put forward around the 'earn back' and find an example of a model that the Treasury would buy into. Prevention workshop - it was suggested looking at Integrated Health & Social Care Commissioning for example in Manchester or Uniting Care in Cambridge 2016, major events and legacy were also flagged up as being of interest. Action - HB to contact Laura Caton with additional suggestions We have also been advised by LGA that the cost of exhibition stands will increase this year. The cost implications were deemed unaffordable for 'CLOA and there was considerable disappointment expressed by the Executive about the position being adopted. Action - MA to liaise with Laura Caton to seek a resolution and instigate the development of an MoU clarifying the relationship. NCLF - PH H advised the group that a Clore Fellow is being sought to lead a review to help the group refocus. NCLF wa
5	A.O.B	^c CLOA AGM 16 – an evaluation of the 2015 AGM at Lee Valley White Water Centre was circulated. The opportunity to raft on the Olympic
		course after the event was well received and feedback highlights that
		similar opportunities should be provided at future events to encourage post meeting networking and provide 'added value'. Consideration ought
		to be given to using a cultural venue next time.
		Delegates were also asked to identify themes/specific speakers that they

	would like us to secure for next year's event. During planning there was a shift in the opinion of the Exec away from breakouts to a more formal presentation schedule. However, securing keynote speakers was challenging due to the election, which resulted in a delay to the final programme. To ensure planning is timely HB is now looking for volunteers to join a working group to help shape next year's event. Action – HB to organise a teleconference involving MA, IB, VB, RH, DWA to kick start thinking. International Exchange Group DWA has been initiated and has been moderating the CLOA International Exchange Group for the last 5 years on LinkedIn. The virtual group seeks to share best practice globally and provide members with access to senior peers worldwide. Looking for someone else to take on this responsibility, which requires c30 mins a week input. Action - VB will contact DWA to ascertain benefit to CLOA.
Date of next	Friday 22 nd January 2016 - John Charles Centre, Leeds (followed by
Executive	Procurement Workshop)
meeting	Wednesday 27 th April 2016 – Loughborough (hosted by Active-net)