

# Insight into Insourcing

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SOUTH  
KESTEVEN  
DISTRICT  
COUNCIL

# Overview

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- Background
- Drivers for Change
- Solution
- Challenges
- LeisureSK Ltd
- Achievements
- Investment Plan
- Council/Company Relationship
- The Future



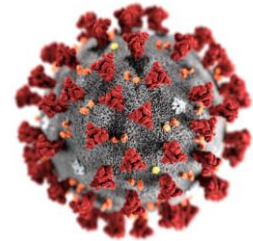
# Background



# Drivers for Change

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- End of contract
- Leisure Options Appraisal
- Impact of Covid-19 since March 2020
  - Financial risk
  - No control
  - Instability in the leisure operator market
  - Contract no longer fit for purpose
- Increasing costs
- Poorly performing service



# Solution

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- Revisited Options Appraisal
  - Longer contract extension with 1Life
  - Trust arrangement
  - LATC
- Cabinet approved the option to form LeisureSK Ltd in August 2020



# Challenges

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- Timescale
- Mobilisation
- Upfront Costs
- Business Plan
- Ongoing impact of Covid-19



# LeisureSK Ltd

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- Company limited by guarantee
- Teckal company
- Board of Directors/NED
- Formal arrangements:
  - Leisure management
  - Leases
  - Client Role
- National Leisure Recovery Fund



# Achievements



ACHIEVEMENT  
AWARDS 2021

THE MJ





# Investment Plan

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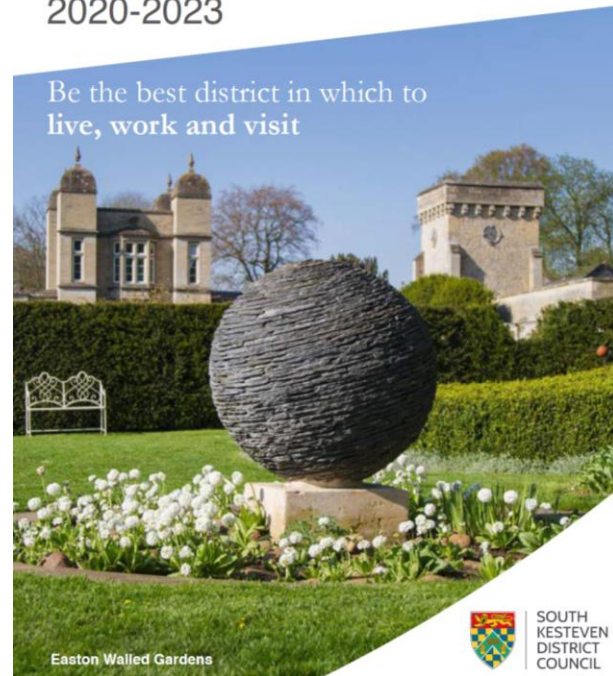
- Investment Plan Refresh
- Reinvest surplus
- Deepings Leisure Centre
- Condition Surveys
- Building Asset Plans



# Council/Company Relationship

- Corporate Plan
- Golden Thread
- Scrutiny
- Always learning

## Corporate Plan 2020-2023



# The Future

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- Sport and Physical Activity Strategy
- Health improvement programmes
- Investment
- Future Delivery Model
- Medium to Long Term Solution

